

**PHIL HUMMEL**  
**DIRECTOR OF COMPLIANCE-STARBUCKS**

Phil is the Director, Compliance for Starbucks Coffee Company Partner and Asset Protection Department. He directs audit and exception reporting programs for enterprise-wide retail operations, with particular focus on the international business at this time. He also directs the development and implementation of other security processes for the enterprise. Phil has been with Starbucks Coffee Company for 16 years and has held several other asset protection positions, and was a regional operations manager as well. Prior to joining Starbucks, Phil was a Director of Franchising for KFC.

Phil is recognized as a subject matter expert for retail employee theft and the utilization of exception based reporting technology to identify this negative activity, and is a frequent speaker at seminars based on this expertise. Phil is a Certified Protection Professional (CPP) and has served two terms as board director for the National Food Service Security Council (NFSSC). Phil holds a B.A. in Business Administration from Western Washington University (1981).