

Marcella Fleming Reed, Esq.

Admissions and Certifications

State of Washington Bar Association (1992 – present)
Commonwealth of Virginia Bar Assn (1988 – present)
U.S. District Court, W. D. of Washington
39.1 Mediator (2005 - present)
Washington Mediation Association (2004 - present)
Senior Professional HR, HR Certification Institute (2002 – present)

Education

The Alliance for Education in Dispute Resolution
Potomac, MD; Fall 2002
Employment Law Mediator Training
The Wharton School
Philadelphia, PA; Fall 2001
Finance/Accounting for the Non-Financial Manager
University of Michigan Business School
Ann Arbor, MI; Fall 1998
Advanced Human Resources Executive Program
University of Virginia School of Law
Charlottesville, VA; J.D., 1988
University of Iowa
Iowa City, IA; 1980
M.A., Educational Administration (1980)
B.A., Elementary Education (1979)

Professional Experience

MFR Law Group PLLC Mill Creek, WA

Attorney and Consultant 2002 - present

Practice focuses on human resource consulting, mediating and arbitrating employment disputes, conducting investigations, and providing employment and labor law advice to small and large employers. Other areas of emphasis include providing training for executives and management, and conducting human resource and affirmative action audits.

The Boeing Company Seattle, WA

Director, Employee Relations 1997 - 2001

Executive accountable for corporate leadership and strategy in areas of diversity, affirmative action, EEO, employment-related litigation, corrective action, alternative dispute resolution, policy administration and union relations support. Responsible for identification and adoption of best practices in merger of employee relations function for three large aerospace companies. Also responsible for corporate headquarters personnel support.

Office of the General Counsel 1994 - 1997

Counsel

Areas of Practice: Employment and labor law. Provided advice to all divisions regarding ADA, affirmative action planning, discrimination investigations, FMLA, and other areas of employment law. Conducted mid-term negotiations with engineering union and led strike planning team for IAM negotiations.

Davis Wright Tremaine LLP Seattle, WA

Attorney 1992 - 1994

Areas of Practice: Employment and labor law. Litigated cases involving all areas of employment and labor law. Provided counsel in all areas of employment and labor law.

Hazel & Thomas, P.C. Richmond, VA

Attorney 1988 - 1992

Areas of Practice: Administrative, employment and education law, and litigation. State lobbyist for health care, railroad and entertainment companies. Practiced before the Virginia State Corporation and Employment Commissions. Litigated construction, employment, student expulsion and teacher dismissal cases.

Fairfax County Public Schools Fairfax, VA

Elementary School Teacher 1980 - 1985

Professional Affiliations

Alternative Dispute Resolution

adr roundtable

Roster of Neutrals (2005)

American Arbitration Association

Roster of Neutrals (2004)

King County Inter-local Dispute Resolution Center

Mediator, Trainer (2002-present)

EEOC, Seattle Region

Volunteer Mediator (2002-present)

King County Dispute Resolution Center

Mediator (2002)

Business and Human Resource Management

Western Washington University Center for Excellence in Management Education

Advisory Board Member (2003-2004)

Society of Human Resource Management

Bar Associations and Pro Bono Legal Services

U.S. District Court, W. D. of Washington

Non-prisoner Civil Rights Case Screening Committee (2002-present)

Washington State Bar Association

Chair/Vice-Chair, Disciplinary Board (2003-2005)

Member, Disciplinary Board (2002-2003)

Budget and Audit Committee (1996)

King County Bar Foundation

Trustee (2003-present)

Access to Justice Law Institute, Seattle University

Volunteer Attorney (2002-2004)

Loren Miller Bar Association

President (1994-1996)

Executive Committee (1993-1997)

American Bar Association

Civic Affiliations

Washington State Special Olympics (2000-2005)

Executive Committee/Secretary (2001-2005)

Family Services (1998-2004)

Volunteer Committees, Pro Bono Legal Services (1997-2004)

Luncheon Fundraising Committee (2002)

Board Member (1994-1996)

Central Youth and Family Services, Board Member (1994-1996)

Leadership Tomorrow (Class of 1995)